

		A set of action items to event from happening a Lessons learned A story when top-bottom and bottom-top engineers were not able to collaborate on pair programming and they found another way to collaborate because they were	prevent the again
	Learn patience	The more open you are to influence	The more you are able to influence
	Be open to influence	The more vulnerable you are	The stronger you appear
	Can deal w or direction make prog even when Thrives in ambiguity Constantly	vith conflicting messages ns, build consensus, and ress against a problem, the environment is shifting.	
Being Googley	Has humility to both receive and give feedback gracefully and understands how valuable feedback is for personal (and team) develop- Values feedback ment.		
	Is able to pursue t Challenges status quo be resist	o set ambitious goals and hem even when there might cance or inertia from others.	
	Has empathy of Google's p actions that a Puts the user first interests.	and respect for users products and pursues are in their best	
	Has emp coworker help then Cares about the team improving	athy and respect for 's and actively works to n without being asked, g team cohesion.	
	Has a stror everything difficult or protect the Does the right thing product.	ng sense of ethics about they do; willing to make inconvenient decisions to e integrity of the team and	